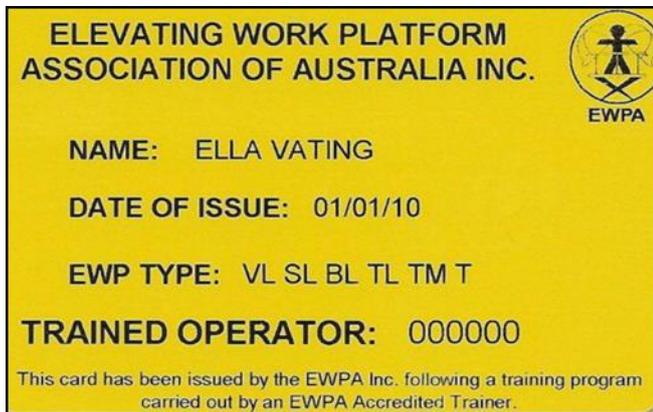


## OLD AND NEW YELLOW CARD TRAINING PROGRAMS

The purpose of this document is to clarify the differences between the old and the new Yellow Card Training Programs.

### OLD

### NEW



### THE OLD YELLOW CARD TRAINING PROGRAM: 1987 – 30 June 2013

The old Yellow Card was originally designed as Duty of Care training. In the very early days it was a toolbox style delivery. The training covered all aspects of operating an EWP safely but the program was not linked to nationally recognised training (Units of Competence). The content was totally driven by industry and met the requirements under the OHS and WHS Act.

### THE NEW YELLOW CARD TRAINING PROGRAM: 1 July 2013 – Current

The introduction of the new program came about for several reasons, including but not limited to:

- More content on risk management
- National high risk regulators licencing aligned themselves to nationally recognised training
- New program name and newly designed material
- Photo id and specific make and model recorded
- A move from Duty of Care style delivery to Competency-Based training
- The need for a training program that is designed and mapped to a nationally recognised training framework and has a pathway to a Statement of Attainment
- An expiry date which requires the holder to undergo refresher training
- Access to check a cardholder online

### FREQUENTLY ASKED QUESTIONS:

- Q.** *Must I now have the new Yellow Card to be able to continue to operate a EWP?*
- A.** No. Both old and new cards meet the responsibilities placed upon owners, employers and operators under the past and present OHS/WHs Act.
- Q.** *What was the reason for changing the program if the old Yellow Card training met regulatory requirements?*
- A.** The EWPA's reasoning for change is our industry wanted more from the training. Research revealed that members and industry wanted competency based training with pathways to nationally recognised Statements of Attainment, more content, refresher training and a program that could react quickly to changes in industry.
- Q.** *Can I change my old Yellow Card to the new one?*
- A.** Unfortunately there is no provision for holders of an old Yellow Card to upgrade to the new Yellow Card without re-training. Put simply, the old Yellow Card structure does not directly map to the new program. However, there are allowances in the new program for experienced operators in the re-training process.
- Q.** *What happens if I come onto a site and I'm told that I must have the new photo Yellow Card?*
- A.** This requirement will be site-specific and not driven by the Association and should be complied with. The EWPA would recommend that if operators feel their skills are dated they should undergo retraining regardless.

The EWPA's position is that both the old and the new training programs are acceptable under the OHS and WHS Act. The EWPA has left the decision to industry to determine if the old Yellow Card meets the company's risk management system.

For further information please contact the EWPA National Office on 02 9998 2222 or [info@ewpa.com.au](mailto:info@ewpa.com.au).